

Annual Report 2007-2008

Discussion Highlights-for full version see Faculty Senate minutes for that meeting.

#271, September 12, 2007

President Gene Wilde recognized the following guests: Welcome to the newly elected Faculty Senators for 2007-2008.

Old Business:

Ombudsman Committee Report:

President Wilde summarized the progress of the Committee thus far. See minutes for full report.

Electronic evaluations of administrators:

Senator Dillon asked if there was an available web address for accessing the evaluations.

New Business

Administrator Evaluations:

President Wilde noted that there will be some administrators for whom data is not presented. This is due to a lack of a necessary percentage of threshold responses.

Faculty Exit Interviews: President Wilde assigned the Faculty Exit Interviews to Study Committee A, convened by Senator Peoples.

Travel Fees:

President Wilde reminded the Senate of emailed documentation on new policies on travel fees and reimbursement. Study Committee B, convened by Senator Jeter, will review these policies.

Faculty Discounts:

President Wilde assigned the research of business discounts for Faculty to the Faculty Status and Welfare Committee, convened by Senator Hamed.

Operating Policies:

President Wilde assigned Study Committee C to look at which OPs the faculty should be made aware of prior to their revision.

Campus Traffic:

There is some concern about pedestrians and bicyclists on campus. A member of the Senate will meet with the Head of Traffic and Parking about this issue. Senator Held will represent the Faculty Senate.

#272, October 10, 2007

Invited Speaker: University President John Whitmore.

President Whitmore addressed the following during his presentation to the Faculty Senate:

- The successful beginning to the 2007-2008 academic year
- Record enrollment of first-year students; up more than 500 from last year
- Red Raider Guarantee: if a family earns \$40,000 or less per year, students in that family can receive an education at Texas Tech University at no charge to them
- Graduate on Time Program: Number of credit hours students are taking per semester is up from an average of twelve to an average of fourteen

- Growth in minority student representation of 2007 first year students is up from 2006: 24% more Hispanic representation, 44% more African American representation; 46% more Asian representation
- 6161 students living on campus this year
- Legislative session report: TTU received \$57 million new dollars for building on campus; \$9 million increase in HEAF funding; \$3.6 million new dollars specifically designated for research infrastructure; \$5 million from formula funding
- Tuition was raised by 4.5 percent; generated \$6 million in tuition and fees
- Money has been spent on raises for faculty and staff; research infrastructure; new faculty; recruiting and admissions (\$1.5 million); additional police officers (\$360,000); campus emergency response system (\$80,000)
- Campus safety changes: purchase of new instant messaging system; secured residence halls; purchased new set of radios for first responders that are synched with first responders in the city, county, and state
- Major initiatives for 2007-2008: Community Engagement committee, headed by Dr. Liz Hall-Burns; TTU named by Carnegie Foundation as one of 25 most engaged institutions in the country in community involvement; Provost Marcy is exploring a College of Continuing Education.

Speaker: **Karen Hopkins** from Professional Development. Speaker Hopkins presented a Power Point on Employee Learning, with major points as follows:

- The committee to evaluate Employee Learning has developed a website listing all available programs for employee learning on TTU campus:
<http://www.depts.ttu.edu/employeelearning/index.php>
- Speaker Hopkins requested that faculty review the website and note what, if anything, is missing
- Three main areas of employee learning are: professional development, certifications, and hours required by certain programs for employees to stay current
- Focus for this year's Employee Learning Week: Professional Development

Old Business:

Study Committee B met on 9/26 with Cynthia Davis to discuss reimbursement for conference fees.

Study Committee A, convened by Senator Peoples, set up a meeting with Dr. Liz Hall-Burns and Dr. Charlotte Dunham to discuss Faculty Exit Interviews

Study Committee C, convened by Senator Warner, discussed the option of creating a new OP that stipulates that Senators be notified prior to OPs being revised

Ombudsman Ad Hoc Committee recommended to the senate that the position announcement for the Ombudsman read "Half to full time." President Wilde clarified that, at Senate meeting #271, the Senate voted to approve a full time, not a half time, position.

New Business:

Faculty Senator Sandy River agreed to convene the Committee on Administrator Evaluations.

#273, November 14, 2007

Invited Speaker: Kay Rhodes: Kay Rhodes presented the Senate with the following information:

- ConnecTech Update: implementation of the Banner system is on schedule. Banner is a replacement for current administrative applications, including TechSis.
- All student folders in the imaging system are scheduled to convert to Banner next month.

- Portal is changing: Raiderlink is changing in January. The portal will have the same name and similar operation, but will look a little different. Raiderlink will be your access into the Banner system when Banner goes live next year.
- Key Banner modules start going live next month. Admissions area goes live in June for Spring 09 admissions.
- Impact to faculty/students: Banner allows faculty to run student degree audits; Banner allows students to run audits for information on switching Majors
- Update on Finance/HR: Several Town Meetings have been held to expose operators to new terminology associated with banner programs.
- Pay frequency for non-exempt employees will change in January 2009.
- Rhodes' team is trying to test the load balancing and response time issues with the Banner system to ensure that when large loads are on the system at the beginning of semesters, the response time is still efficient.

Speaker: **Cynthia Davis** (invited by Study Committee B): Cynthia Davis presented the Senate with the following information:

- Davis identified a concern expressed by some faculty about needing extra documentation of registration fees in order to secure reimbursement for travel.
- Davis mentioned that travel registration fees are complicated. An example is per diem: Travel must know what meals are included in the registration fees and which meals are not.
- A solution is for faculty to provide Travel with a copy of conference registration documentation with the submission of receipts.
- Davis noted that if faculty are paying for trips with State of Texas accounts, there are significant numbers of restrictions that must be complied with; additional documentation is necessary because of this.
- The University is working on allowing anyone purchasing a ticket on Southwest Airlines to charge the ticket directly to a University credit card number; American Airlines has a similar program that will also be implemented soon. Time frame on this change is six months.
- Travel maintains that there is a four day average length of time between when vouchers are submitted and when they are approved.
- Travel is working toward a system in which expenses incurred by bringing guests to the University will be put on the University credit card. Airfare and lodging expenses can already be paid through this system. Contact Travel for more information.
- Davis asked that any suggestions be sent to: cynthia.davis@ttu.edu

Old Business:

Faculty Status and Welfare Committee met on 10/17 to discuss faculty discounts. Sandy River researched this issue: a number of other colleges and universities have discount programs that are maintained through the HR offices.

Study Committee C: OPs and OP Revisions: Senator Warner met with Dr. Marcy and Dr. Hall-Burns and presented them with a copy of an OP drafter by the Committee regarding the Senate being made aware of OP revisions. This motion was seconded by Senator Davis. **The motion passed.**

Ad Hoc Committee on Administrator Evaluations: Committee was troubled by low participation in the February survey; as a result, the Committee is not comfortable making recommendations for large changes right now. See minutes for full report. **A motion to accept the Committee's pursuit of the recommendations passed.**

Ombudsman Committee: the options discussed at the last Senate meeting are mutually incompatible. With the Senate's approval, a position description will be drafted, submitted for approval, and posted.

Fall Break: according to the Senate's motion, we are encumbered to evaluate Fall Break. Senator Held summarized the major concerns of the faculty. Senator Held requested that the Chair of Chemistry attend the next meeting at which Fall Break will be discussed.

New Business:

President Wilde met with Dean Smith concerning a solicitation for faculty to sit on a committee for evaluation of campus centers and institutes. Senator Giesselmann is already sitting on the committee; he agreed to ask as a liaison to the Senate.

TTU AAUP Chapters looked at OP 74.08 and have some concerns about the language and wanted to know if any Senators would be interested in looking at this and assigning it to committee.

#274, December 12, 2007

Invited Speaker: Provost William Marcy. For full report see minutes.

Organizing Distance Education Activities under a College:

- Last March, the Enrollment Management Task Force reported to the Board of Regents about growing TTU to a 40K headcount. A primary recommendation of this committee was enhancing distance education.
- Some long standing concerns with distance ed: highly distributed in nature, many different models of compensation for faculty, some offerings were outdated.
- The division of distance ed has historically been self supporting, meaning they do not receive university funding for their services. This limits what the unit is able to do, since it is not a college, nor an academic unit. If it becomes a college, it becomes eligible for state funding.
- A primary motivation is to change the financial model of distance ed to one that parallels a college structure in order to benefit the college.
- Currently, the distance ed activities existing in various departments and programs do not report through any single office. Another goal of forming a college is to centralize distance ed and streamline its operation.
- Increasing our number of distance ed students would also mean we would keep the headcount on TTU campus down.

Growth of enrollment to 40K:

- Accommodating 40K students would require \$500 million in new construction.
- Dr. Marcy will be making a presentation at next BOR meeting on a process to plan everything that's involved in growing to 40K.
- Dr. Marcy hopes to have this plan completed by Fall 2008.

SACS: The Chronicle of Higher Education reported that TTU has been put on probation but our accreditation has been continued for good cause.

Old Business:

Faculty Status and Welfare Committee: nothing new to report at this time.

Study Committee C: OPs and OP Revisions:

Senator Warner announced that Committee C has developed a proposed OP on OP revisions. The significant components are:

- The Faculty Senate will be notified whenever the wording of any OP is being revised, including, but not limited to those OPs dealing with tenure, grievance, and others in OPs 32 and 70.

- Notifications of OP revisions should be presented to Senators with enough time for consideration and deliberation.
- If an OP is up for revision in summer term, the Senate will be notified with enough time to convene an ad hoc committee to deliberate.

A motion was made to recommend this OP to the Provost for revision. The motion passed.

Study Committee A:

Senator Peoples reported that Committee A drafted a resolution concerning Faculty Exit Interviews. See discussion in minutes. Senator Held moved that the Ombudsman be charged with administration of Faculty Exit Interviews. **The motion passed. The Senate approved the adoption of the report by Study Committee A.**

Ad Hoc Committee on Administrator Evaluations:

Senator River met with Dr. Marcy to discuss the proposed revisions that Senate recommended. Senator River also met with Mary Elkins in IR. She has made the changes to the instrument. Mary Elkins anticipates having something for the Committee to look at before the holiday break.

Ombudsman Committee:

Faculty Senate President Wilde announced that a position announcement for the Ombudsman has been drafted.

Fall Break:

Mason Moses, the Student Senate President, met with Pres. Wilde. Pres. Wilde then met with Pres. Whitmore. Pres. Whitmore will look at this issue immediately after the conclusion of the semester.

New Business:

Pres. Wilde met with Chancellor on Monday concerning teaching quality with the forecast growth. Pres. Wilde asked Senators to think about serving on a committee to visit this issue.

#275, January 9, 2008

Invited Speaker: Dr. Juan Munoz: Bachelors of University Studies (has been approved and is immediately available)* Major points and power point is listed on Faculty Senate homepage.

Some purposes of the degree:

- To prepare students to compete in dynamic and evolving careers multiple areas
- To prepare students to complete in emerging interdisciplinary fields

Some goals of the degree:

- To equip students with the knowledge and skills to effectively function in a global society
- To prepare students to act as a bridge between interdisciplinary fields and to effect constructive social change

Some enrollment issues:

- This degree is comparable to existing programs across the country that are experience an increase in enrollment and interest
- This degree will target students of advanced standing that elect to change majors, students in off campus sites, transfer students

Some incentives for transfer student recruitment:

- Areas of concentration amenable to transfer work
- Flexibility of major requirements
- Professional applicability of degree

There is no change in the required core

There are three areas of concentration at 18 hours each

Three upper division hours are required in each area

Completion of 40 hours at TTU are still required for the degree

Speaker: **Dr. Eileen Nathan, Student Services: Mental Health EDU**

- This is an interactive computer program that focuses on teaching faculty how to interact with students in distress.
- This program provides faculty with several different scenarios common on college campuses.
- The program is customized to TTU.
- There will be links throughout the program to campus organizations, support groups, and useful numbers.
- All faculty will need an access code to use the program; this will be distributed through TechAnnounce.

Old Business:

Study Committee C: OPs and OP Revisions.

Senator Warner reported that the Committee met with Provost Marcy and Vice Provost Hall and presented them with the language that was approved by Faculty Senate. The Provost's office is very supportive, but did provide a counterproposal as follows:

- The Provost's office would post online all OPs with mark ups for changes for Senate review.
- The Provost's office would then like a reply from the Senate regarding their opinion of the changes.
-

Faculty Status and Welfare Committee:

Senator Geisselmann spoke to HR about monitoring a potential list of businesses who would provide faculty discounts. His suggestion that HR manage such a list was not well received.

Study Committee A:

Senator Koch reported that the committee has a draft resolution for improving the Faculty Exit Interview Process at Texas Tech University. The draft resolution was available in full at the meeting and can be sent via email by contacting Patty Gisch.

The report was recommended for approval and was seconded by Senator Kvashny.

TITLE: IMPROVING THE FACULTY EXIT INTERVIEW PROCESS AT TEXAS TECH UNIVERSITY

SUBMITTED BY: TEXAS TECH UNIVERSITY'S FACULTY SENATE STUDY COMMITTEE A

WHEREAS, Texas Tech University OP 32.14 requires faculty exit interviews, they are not uniformly conducted across campus and vary among colleges;

WHEREAS, responses are limited because some colleges do not conduct exit interviews;

WHEREAS, there is poor participation by exiting faculty resulting in a low number of responses each year making faculty exit interviews ineffective except for the most general of purposes;

RESOLVED, centralize the faculty exit interview process in the office of the Ombudsman for Faculty Grievances, and require colleges to give a list of exiting faculty to the Ombudsman, so exiting faculty can be contacted for interviews;

RESOLVED, develop a centralized and interactive online faculty exit questionnaire;

RESOLVED, develop a clear and stated plan for the use of the exit information, to let exiting faculty know their participation is worthwhile.

The resolution passed.

Ombudsman Committee:

The committee has three applicants thus far. President Wilde encouraged Senators to make potential candidates aware of this position.

New Business:

Resolution of Support for a Child Care Liaison- motion made to table this resolution-see minutes.
This resolution will be discussed next week by both the Staff and Student Senates.

Nominating Committee:

The nominations committee for Faculty Senate Officers has been convened. President Wilde encouraged Senators to think about running for office.

RESOLUTION OF APPRECIATION AND SUPPORT

FOR DR. JAMES E. BRINK

WHEREAS Dr. James E. Brink has been a member of the Texas Tech University faculty since 1976, teaching in the Department of History and Honors College; and

WHEREAS Dr. Brink founded the Freshman Seminar program in 1991; and

WHEREAS Dr. Brink served as Faculty Senate President from 1990-1991; and

WHEREAS Dr. Brink directed the University's SACS accreditation self-studies of 1984 and 1994; and

WHEREAS Dr. Brink joined the Provost's Office in 1997, and has served as Vice Provost and Senior Vice Provost for Academic Affairs since January 1998; and

WHEREAS Dr. Brink in his oversight role in the provost's office has chaired numerous committees, has managed the Texas Tech graduation ceremonies, and has attended Faculty Senate meetings; and

WHEREAS in all of these capacities Dr. Brink has been a tireless advocate for the faculty; therefore

BE IT RESOLVED THAT the Faculty Senate meeting on this 9th day of January 2008 expresses its appreciation to Dr. Brink for his faithful, loyal, and diligent service to Texas Tech University and for his sustained role as a faculty advocate, and the Senate expresses its unqualified support of, and well wishes for, Dr. Brink as Executive Director of the Southwest Collection; and

BE IT FURTHER RESOLVED THAT copies of this resolution be distributed to Dr. James E. Brink, Provost William M. Marcy, President Jon Whitmore, Chancellor Kent R. Hance, and members of the Texas Tech University System Board of Regents.

The Resolution passed unanimously.

Fall Break

President Wilde met Monday with Dr. Shonrock. At that time, Dr. Shonrock indicated that President Whitmore asked him to convene a committee evaluating Fall Break

Currently, there is no Fall Break scheduled for the Fall 2008 semester. In order to insert a Fall Break, the university calendar would have to be changed.

#276, February 13, 2008

Invited Guest: Kent Hance, Chancellor:

Mr. Hance expressed thanks to the Senate for the opportunity to be here.

Mr. Hance expressed an interest in increasing research funding, to be increased substantially over the next ten-twelve years. This year's funding from the federal government was up. TTU received over \$100 million in the last ten years from earmarks. Mr. Hance feels that we are making steps in the right direction with regard to research.

Scholarships: Impact scholarships are new scholarships designed to help TTU attract the best scholars. In 2001, it cost \$7500 per year to attend TTU (room and board included). That figure is now at \$18,000. More scholarships are necessary to attract and retain students.

Sources for raises for faculty and staff come from either students or the state.

Last year, we did not have a full funding of the base level of formula funding.

Mr. Hance asked the Senate to consider personally recruiting students with high academic achievements. Mr. Hance suggested that phone calls from faculty and administrators have significant impact on students' decisions to attend TTU.

Our endowment is down this year due to the trends of the stock market.

In the Big 12, we were third last year in our investment return. In money raised from the private sector, we were second to UT-Austin.

Mr. Hance discussed the Advisory Committee (12-15 members) and Search Committee (7 members) to be appointed for the search for the new president. Mr. Hance expressed appreciation to Dr. Whitmore for his service.

On the goal of getting to 40K by 2020, there are some problems to consider: with the cost of education consistently rising, students are leaving. As standards have increased, students are completing degrees faster. Thus, we are graduating more students than we are bringing in. We need to bring in more students. Our junior college student enrollment has dropped significantly.

Speaker: Martha Smithey, President's Council on Gender Equity

The charge of the Council: established three years ago to advise the President on matters related to gender issues at TTU and make recommendations for changes to ensure an equitable and inclusive environment for all members of the university community.

Old Business:

Committee Reports:

Study Committee C-OP revisions

Senator Warner: it is possible that some language was inadvertently omitted from the draft OP. A copy of an old draft (11/29) was provided to the Senators because it contains that language.

Senator Held made a motion for a friendly amendment to the draft received via email from Patty. That amendment would read: This includes, but is not limited to, the tenure policy, the grievance policy, and other OPs in categories 32 and 70. This would be inserted after the first sentence under Policy/Procedure. Another amendment, to be added to the very end of the draft, would read: "...before they are finalized and implemented."

The motion to adopt the OP with the revision was passed by the Senate.

Senator Held recommended that the Faculty Status and Welfare be responsible for handling the OP revisions. President Wilde made this assignment.

Ombudsman Ad Hoc Committee:

There are a number of applicants for this position.

There is a target date of the end of the spring semester to have a hire in place.

President Wilde asked the Senators to again look within their own departments for qualified and interested candidates

Nomination Committee for Elections:

Senator Agnello reports that there is a full slate with two candidates on the ballot for each office (this was revised immediately following the meeting). The Senate accepted the slate of candidates.

Childcare Liaison Committee:

Kathy Nordstrom (Staff Senate President) reported that the resolution passed by both the staff and student senates basically calls for the administration to hire a childcare liaison: this person would be able to work with any student, staff, or faculty member in need of childcare. This person would provide

information without recommendations. This person would also provide information on financing childcare. This person would be able to report on care for special needs children and adult daycare.

President Wilde asked whether this service was duplicating any services already offered by the community? Magdalena Toda replied that such a service does not already exist.

Senator Iyer: what is an adult daycare center? Kathy Nordstrom: a center specializing in caring for adults needing supervision or specialized care. **A motion to consider this resolution was made and seconded.**

The motion passed.

New Business:

Study Committee B to study OP 74:08

Bike Lanes: a request was made to look at adding bike lanes between TTU and the HSC

Resolution for President Whitmore: Senator Wong moved to consider this resolution. No discussion.

Resolution of Thanks and Appreciation for President Jon Whitmore

WHEREAS Dr. Jon Whitmore, who has served since 2003 as the 14th president of Texas Tech University, has recently announced his plans to resign as president; and

WHEREAS during his tenure President Whitmore has been a strong proponent of the faculty and academic excellence at Texas Tech University, adding 27 new endowed chairs and professorships, adding 53 new faculty positions to support strategic research and instructional areas, expanding expenditures for faculty research start-up funds, initiating a humanities and arts research-grant program, overseeing installation of a chapter of Phi Beta Kappa, and launching a Presidential Lecture and Performance Series; and

WHEREAS President Whitmore has supported numerous faculty initiatives, such as development of an on-line survey to provide faculty input into annual reviews of Texas Tech administrators, establishment of the office of faculty ombudsman, establishment of a faculty lounge, among others; therefore

BE IT RESOLVED THAT the Faculty Senate meeting on this 13th day of February 2008 expresses its unconditional thanks and appreciation to President Jon Whitmore for his service to the faculty, staff, and students of Texas Tech University; and

BE IT FURTHER RESOLVED THAT copies of this resolution be distributed to President Jon Whitmore, Chancellor Kent Hance, and members of the Texas Tech University System Board of Regents.

Introduced to, and passed by, the Texas Tech Faculty Senate on 13 February 2008

The resolution passed.

Resolution for Bobby Knight: Senator Jeter moved to consider this resolution. Senator Iyer pointed out some grammatical errors. No more discussion.

Resolution of Appreciation for Coach Bob Knight

WHEREAS Mr. Robert Knight, Head Coach of the Texas Tech University Men's Basketball team since 2001, has recently announced his immediate retirement; and

WHEREAS during his seven-year tenure Coach Knight has been a visible and tireless ambassador for Texas Tech University, giving numerous interviews in which he complimented both the academic and athletic programs of Texas Tech University, working with ESPN to develop Knight School which acquainted over one million viewers with Texas Tech University and Lubbock,

WHEREAS Coach Knight has promoted the pursuit of academic excellence by his players, producing 12 student athletes on Big 12 All-Academic Teams, and has promoted reading among low-income school-age children through his Knight Readers program, which was recognized in 2008 by the Texas Association of Partners in Education; and

WHEREAS Coach Knight has helped Texas Tech University Libraries raise more than \$300,000 benefiting Texas Tech students and faculty, and established the Knight Scholarship Foundation that has provided scholarships to student athletes in basketball, baseball, track and field, and volley ball; and

WHEREAS Coach Knight compiled a 138-82 record and winning percentage of 0.627 as men's basketball Head Coach, he took teams to NCAA or NIT postseason basketball tournaments in five of his six completed seasons at Texas Tech, and he reached career milestones that include a NCAA Division I men's basketball records of 902 career wins and 28 NCAA postseason tournament appearances; therefore

BE IT RESOLVED THAT the Faculty Senate meeting on this 13th day of February 2008 expresses its appreciation and thanks to Coach Bob Knight for his many contributions to the academic and athletic programs at Texas Tech University; and

BE IT FURTHER RESOLVED THAT copies of this resolution be distributed to Coach Bob Knight, Athletic Director Gerald Meyers, President Jon Whitmore, Chancellor Kent Hance, and members of the Texas Tech University System Board of Regents.

Introduced to, and passed by, the Texas Tech Faculty Senate on 13 February 2008

The resolution passed.

#277, March 12, 2008

Invited Guest: **Rob Shindel,**

TTU is receiving a record number of applications and is trying not to lose the personal connection to its students.

Would be good to have a faculty member from a prospective student's area of interest make a phone call to that student. Faculty members receive a script to guide the conversation.

Speaker: **Sheila Curl Hoover, Associate Dean of the Library- see minutes for report.**

Old Business:

Committee Reports:

Elections Committee:

Senator Laurin Mann will be the Secretary, Senator Mengel will be the Vice President, Senator River will be the President

Ombudsman Ad Hoc Committee:

President Wilde asked for Senators to serve on a selection committee

Study Committee C:

The Committee has finalized a draft of the OP revision policy. President Wilde has the draft and will be meeting with the Provost and his staff immediately following the Senate meeting today.

Study Committee B:

Senator Jeter: the Committee met last week and discussed the OP dealing with research misconduct, as requested by the AAUP. The Committee would like to make some recommendations for revision to the OP, but will formally present those recommendations at the next meeting.

New Business:

The Honors College has requested representation on the Faculty Senate. By the Senate's constitution, they are permitted to hold two seats on the Senate.

A motion to suspend the rules was made and was passed to hear about a resolution on TTU Faculty Workload.

Senator Held presented a Resolution Regarding TTU Faculty Workload.

Resolution on Faculty Workload:

A motion to suspend the rules was made and was passed.

Senator Held presented a Resolution Regarding TTU Faculty Workload.

Senator Held withdraws his motion to accept a resolution for consideration by the Senate.

The motion was tabled.

#278, April 16, 2008

Invited Guest: **Corky Dragoo:**

Mr. Dragoo serves as the Executive Assistant to the Chancellor in the role of academic support.

He has never been a full time member of academia

One of the biggest challenges facing universities today is the cost of attendance. It is high and it is rising, resulting in deserving students being priced out of the market.

He asks that the Senate consider this basic premise, as it was the stimulus for the report Mr. Dragoo presented to the BOR.

Mr. Dragoo found, by examining the annual budget from FY 02-FY 07. There was an addition of 100 new faculty positions during this period. There was no corresponding increase in the number of student credit hours taught.

The information Mr. Dragoo presented to the BOR was derived from the Faculty Workload Report that is sent to the State Coordinating Board annually. The student family income data came from the FAFSA report.

These sources were reported to the BOR during the presentation.

The Regents' Rules set specific guidelines for the number of release hours that can be awarded to any one faculty member.

For those faculty members granted release time, the average from 2002-2005 grew from 3 to 4.5.

This whole issue was initiated to bring focus on how to improve the financial management of the university, not to place blame on faculty.

The report does not contain information other than teaching time and release time.

As the nation recognizes research programs, they normally look at the research funding that is generated by those release hours. VP for Research Dean Smith reported that 461 faculty members, generating 45 million, contributed last year. It would seem feasible to Mr. Dragoo that many faculty members could achieve more than that if more time out of the classroom was afforded for research.

A task force has been formed to look at efficiency. The task force is examining how to improve the efficiency of how lower level classes are delivered to our students. Delivering high numbers of student credit hours while increasing research productivity is not a mutually exclusive proposition.

Changes like this will require changes in the Regents' Rules.

The task force has representation from Faculty, Administration, Deans, Alumni, and Regents. The force is charged with analyzing opportunities for new OPs that help up maintain good fiscal practices while increasing the quality of our programs.

Mr. Dragoo stated that his role with the Chancellor is to discover new means of progress.

Speaker: Dr. Robert Baker

Faculty Athletic Representative for TTU. Every university participating in NCAA sports must designate a FAR. See minutes for full report.

Old Business:

Committee Reports:

Ombudsman Screening Committee: We are at work trying to schedule a meeting.

Study Committee B

Senator Jeter: OP 74.08edit deals with faculty misconduct. Study Committee B investigated whether it was fair to all parties concerned, and unbiased with no conflicts of interest.

The Committee looked at the recommendations of the AAUP, who asked that the Senate look at this.

The Committee's recommendations are: (see handout from meeting and on email)

Senator Klinker seconded the report from the Standing Committee.

The changes passed.

Fall Break:

Senator Held: Chemistry says they are much more comfortable with the Monday/Tuesday proposal.

Senator Niwayama: overall, Chemistry is in favor of the revised Fall break, except that there will be 13 Mondays and 14 of every other day.

A recommendation was passed-see minutes.

New Business:

President Wilde: all Senators were sent a copy of the 5th Year Interim Report for SACS. Any questions should be directed to the Provost's office.

Task Force for Efficiency: discussion at the most recent meeting centered around some information provided by Dean Ibeck. See minutes.

Provost Marcy: Mr. Dragoo's view of the world is rather narrow. What Dr. Reed is talking about is scholarship. Mr. Dragoo is talking about funded research. Scholarship will not be put aside because someone is spending more time teaching. As long as faculty are being productive in their scholarship, regardless of extramural funding, they will not lose standing on the Graduate Faculty. See minutes for more discussion.

#279, May 7, 2008

Invited Guest: Provost Marcy

The handout distributed to Senators summarizes where the SACS accreditation currently stands.

Prior to the beginning of the Spring semester, Provost Marcy, with Vice Provost Paton, put together a plan to address the accreditation issues.

It was discovered that TTU has a lot of data supporting the fact that we are consistently and continuously assessing what our students are learning.

The draft report is in its third iteration. That report has been sent to three consultants who will review and submit comments.

On September 5th, the third monitoring report will be sent to SACS. Later that month, a visiting team from SACS will visit the campus.

Provost Marcy thinks the faculty has addressed the accreditation issues in an outstanding way thus far. There will be a summit on Wednesday, May the 14th, that will provide an opportunity to evaluate, in depth, everything that's been done to date.

Provost Marcy feels that TTU is in very good shape and has worked very hard to meet the requirements assigned to us.

All of the CAOs from Texas are very anxious to get our documents. We are likely to get a lot of good public relations out of the way we responded to our SACS probation.

Speaker: **Kay Rhodes, to give ConnecTech updates.**

Kay Rhodes is giving an update on the ConnecTech project.

Old Business:

Committee Reports

Ombudsman Screening Committee:

In the process of screening and contacting candidates.

Efficiency Task Force:

This committee met again last week and discussed all of the different ways that workload is defined in statute by the Coordinating Board. The idea is to look at how we might better capture the full range of activities undertaken by faculty outside of classroom teaching.

